

| Timesheet end date            | Approval Deadline            | Scheduled Payment Date        |
|-------------------------------|------------------------------|-------------------------------|
| Monday, December 15, 2025     | Thursday, December 18, 2025  | Wednesday, December 31, 2025  |
| Wednesday, December 31, 2025  | Saturday, January 3, 2026    | Thursday, January 15, 2026    |
| Thursday, January 15, 2026    | Sunday, January 18, 2026     | Friday, January 30, 2026      |
| Saturday, January 31, 2026    | Tuesday, February 3, 2026    | Friday, February 13, 2026     |
| Sunday, February 15, 2026     | Wednesday, February 18, 2026 | Friday, February 27, 2026     |
| Saturday, February 28, 2026   | Tuesday, March 3, 2026       | Friday, March 13, 2026        |
| Sunday, March 15, 2026        | Wednesday, March 18, 2026    | Tuesday, March 31, 2026       |
| Tuesday, March 31, 2026       | Friday, April 3, 2026        | Wednesday, April 15, 2026     |
| Wednesday, April 15, 2026     | Saturday, April 18, 2026     | Thursday, April 30, 2026      |
| Thursday, April 30, 2026      | Sunday, May 3, 2026          | Friday, May 15, 2026          |
| Friday, May 15, 2026          | Monday, May 18, 2026         | Friday, May 29, 2026          |
| Sunday, May 31, 2026          | Wednesday, June 3, 2026      | Monday, June 15, 2026         |
| Monday, June 15, 2026         | Thursday, June 18, 2026      | Tuesday, June 30, 2026        |
| Tuesday, June 30, 2026        | Friday, July 3, 2026         | Wednesday, July 15, 2026      |
| Wednesday, July 15, 2026      | Saturday, July 18, 2026      | Friday, July 31, 2026         |
| Friday, July 31, 2026         | Monday, August 3, 2026       | Friday, August 14, 2026       |
| Saturday, August 15, 2026     | Tuesday, August 18, 2026     | Monday, August 31, 2026       |
| Monday, August 31, 2026       | Thursday, September 3, 2026  | Tuesday, September 15, 2026   |
| Tuesday, September 15, 2026   | Friday, September 18, 2026   | Wednesday, September 30, 2026 |
| Wednesday, September 30, 2026 | Saturday, October 3, 2026    | Thursday, October 15, 2026    |
| Thursday, October 15, 2026    | Sunday, October 18, 2026     | Friday, October 30, 2026      |
| Saturday, October 31, 2026    | Tuesday, November 3, 2026    | Friday, November 13, 2026     |
| Sunday, November 15, 2026     | Wednesday, November 18, 2026 | Monday, November 30, 2026     |
| Monday, November 30, 2026     | Thursday, December 3, 2026   | Tuesday, December 15, 2026    |
| Tuesday, December 15, 2026    | Friday, December 18, 2026    | Thursday, December 31, 2026   |
| Thursday, December 31, 2026   | Sunday, January 3, 2027      | Friday, January 15, 2027      |
| Friday, January 15, 2027      | Monday, January 18, 2027     | Friday, January 29, 2027      |